



Regional Director, Community Living

JCHAI inspires and empowers individuals with developmental differences or disabilities to imagine and fulfill their life aspirations and be valued contributors in the community.

For nearly 40 years, JCHAI has been a leader in the Commonwealth of Pennsylvania providing community-integrated, independent living for adults with developmental disabilities. Our growth mindset that sees limitless potential for our members and staff is the catalyst for continually reimagining models of true community integration. Currently, JCHAI oversees more than 10% of all Supported Living services in the Commonwealth of Pennsylvania, increasing exponentially every year. And we have the highest ratings for charities on both Candid/Guidestar (Platinum) and Charity Navigator (4 Stars).

Our services are structured with flexible support options to meet each member with the services they need, when they need them, wherever they live. Moreover, our approach differentiates us from traditional residential models in that our members choose where they want to live independent of their service provider. We serve adults from age 18 to well into their 70s, some of whom have been part of our organization since our inception.

Combining a unique blend of excellence, integrity, and empathy, JCHAI embraces a culture of belonging, respectful of differences and ensuring every voice is part of the conversation. Working for JCHAI is more than just a job, but an opportunity to be part of a family community that works together to grow personally and professionally.

JCHAI DOYLESTOWN HUB

JCHAI has been serving members of the greater Doylestown community for over a decade, and in 2021, JCHAI made the decision to formalize the community hub based there. Through partnerships with community-based organizations, we have been offering consistent programming in our Doylestown Hub and have doubled the number of members we are serving. We provide an array of services, including group programming and supporting individuals at home. Most recently, individuals are moving into their own apartments while working in competitive, integrated employment.

Currently, JCHAI is matching additional members with roommates with the expectation of moving into their new homes in the fall of 2025. Given this incredible growth, we are hiring a Regional Community Living Director (Director), who will oversee the Doylestown Hub expansion.



DIRECTOR RESPONSIBILITIES

The new Director will be responsible for overseeing this expansion, building on JCHAI's deep experience in community living, while creating new opportunities for innovation to address the specific needs of the Doylestown community.

Director will be responsible for overseeing all supports in the Hub, which will include daily, weekly, and periodic supports, as well as collaborating with the Director of Group Programming to ensure that activities in group programming meet the needs of the Hub members. These duties include:

- The Director will oversee JCHAI's member navigation services, which allow our program leaders to collaborate with individuals and families to design a plan tailored to each member's specific needs and aspirations. Director will oversee the development of member plans, monitor their progress, and update the plans as our members' needs evolve, ensuring the plan evolves alongside them.
- Director will supervise DSPs in ensuring that JCHAI members living in the supported living environments are successful in their living environment, work, and activities. These duties include managing member appointments, including medical appointments, and ensuring proper medication processes. Also, Director will assist in DSP scheduling. Director will complete all documentation requirements and assist in ensuring DSPs are compliant as well. Director will conduct weekly apartment and house reviews to make sure all tasks are being completed.
- Director will also oversee social workers who are providing supports to members living with their parents or in their own apartments in the Doylestown area. In addition to being able to oversee and ensure the quality of the supports provided by this group of social workers, Director will assist in recruiting new social workers and aid in their professional development. Director will be available to collaborate with the social workers and educators as they perform their duties for the members in the Doylestown area.
- Director will maintain positive and open communication and collaboration with each individual, involved family members, medical professionals, and other service providers as appropriate and needed. This includes ensuring that Member Navigation Plans are in place and updated regularly, that all government requirements are met, and that regular check-ins with members are completed.
- Director will utilize compassion and creativity to enhance the lives of individuals served while ensuring their safety, happiness, and sense of community and belonging. Director will maintain thorough, detailed progress notes regarding provided services. Director will attend required and relevant trainings.



The successful candidate will:

- Have approximately 10 years of experience working with people with developmental disabilities
- Have an MSW or equivalent and preferably is an LCSW
- Be well organized, be able to professionally develop people and have experience supervising staff
- Work well with members/families
- Have a growth mindset for organization and themselves
- Be a self-starter
- Be able to build relationships with community partners and represent the organization at community networking events

This job requires a flexible schedule with on call work. Director must have a driver's license, insurance and a car for driving clients.

Position Requirements:

Possession of valid driver's license, own automobile, and automobile insurance. Must have an MSW or similar graduate degree.

Benefits:

JCHAI offers a supportive, flexible work environment. We are committed to ensuring the highest quality of services for our clientele. Full-time staff are eligible for a comprehensive benefits package (including major medical insurance, life insurance and long and short-term disability) following an evaluation period. 403b retirement plan is also available from time of hire. Salary: Will depend upon education and experience.

More Information:

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, physical or mental disability, or any other basis protected by state, federal or local law. It is the intent of JCHAI to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.